



UNITED EDUCATORS ASSOCIATION

4900 SE Loop 820 #200
Fort Worth, TX 76140

2918 W. Park Row Dr.
Arlington, TX 76013

9500 Ray White Rd. #222
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Phone: 817-572-1082
www.ueatexas.com

Comparison of Teacher Salaries in the Western Metroplex

School Year 2015 - 2016 | BA/BS Degree

United Educators Association *Right Here, Right Now!*

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30							
1	HEB	53500	1	Mansfield	54410	1	Mansfield	56015	1	Kennedale	57981	1	Mansfield	60345	1	Mansfield	65250	1	Mansfield	69340
2	Mansfield	53000	2	HEB	54372	2	Kennedale	55930	2	Keller	57569	2	Kennedale	60259	2	HEB	64410	2	HEB	68726
3	Crowley	51400	3	Kennedale	53933	3	Keller	55825	3	Mansfield	57445	3	Keller	59619	3	Kennedale	63731	3	Kennedale	67922
4	Arlington	51000*	4	Castleberry	53694	4	HEB	55729	4	HEB	57396	4	HEB	59511	4	Ft Worth	63574	4	Ft Worth	67705
4	Birdville	51000	5	Keller	53206	5	Ft Worth	54509	5	Ft Worth	56486	5	Northwest	59000	5	EMS	63065	5	Joshua	67450
4	Irving	51000	6	Irving	53080	6	Birdville	54455	6	EMS	56089	6	Ft Worth	58943	6	Northwest	62750	6	Arlington	67103*
4	Keller	51000	7	Birdville	52825	7	Castleberry	54248	7	Northwest	55850	7	EMS	58716	7	Castleberry	62668	7	Castleberry	66587
4	Northwest	51000	8	Arlington	52740*	8	Irving	54100	8	Birdville	55705	8	Castleberry	58644	8	Crowley	62285	8	Northwest	66500
9	Castleberry	50784	9	Ft Worth	52315	9	EMS	54048	9	Castleberry	55445	9	Arlington	58226*	9	Keller	62269	9	Keller	65783
10	Grand Prairie	50500	10	Northwest	52250	10	Northwest	53900	10	Crowley	55367	10	Crowley	58112	10	Birdville	62125	10	Crowley	65749
11	Kennedale	50256	11	Grand Prairie	51938	11	Arlington	53540*	11	Arlington	55318*	11	Irving	57605	11	Arlington	61793*	11	Irving	65011
12	Everman	50000	12	Crowley	51912	12	Crowley	53333	12	Everman	55250	12	Birdville	57540	12	Joshua	61059	12	Carroll	64757
12	Ft Worth	50000	13	EMS	51615	13	Everman	53250	13	Irving	55100	13	Duncanville	57501	13	Alvarado	61006	13	Alvarado	63845
12	Grapevine	50000	14	Everman	51250	14	Grand Prairie	53226	14	Grand Prairie	55082	14	Alvarado	57420	14	Irving	60949	14	Everman	63650
15	EMS	49415	15	Grapevine	50800	15	Carroll	52685	15	Duncanville	54769	15	Everman	57250	15	Everman	60550	15	EMS	63065
16	Carroll	49400	16	Carroll	50658	16	Joshua	52101	16	Carroll	54458	16	Grand Prairie	56643	16	Cleburne	60166	16	Grand Prairie	62779
17	Duncanville	49000	17	Joshua	50551	17	Duncanville	52037	17	Joshua	53489	17	Glen Rose	56613	17	Glen Rose	59771	17	Glen Rose	62735
18	Aledo	48950	18	Duncanville	50238	18	Grapevine	51800	18	Glen Rose	53226	18	Carroll	56233	18	Carroll	59349	18	Birdville	62125
19	Joshua	48775	19	Aledo	49950	19	Aledo	51285	19	Burleson	53000	19	Cleburne	55803	19	Burleson	58900	19	Burleson	61800
20	Burleson	48000	20	Weatherford	49368	20	Burleson	50700	20	Grapevine	52800	20	Burleson	55700	20	Weatherford	58768	20	Aledo	61682
21	Glen Rose	47500	21	Burleson	48700	21	Weatherford	50638	21	Alvarado	52663	21	Lake Worth	55120	21	Grand Prairie	58752	21	Weatherford	60288
22	Lake Worth	46000	22	Glen Rose	48650	22	Glen Rose	50515	22	Cleburne	52628	22	Joshua	55053	22	Aledo	58724	22	Cleburne	60166
22	Weatherford	46000	23	Cleburne	47993	23	Cleburne	49928	23	Weatherford	52608	23	Weatherford	55028	23	Lake Worth	58303	23	Lake Worth	59439
24	Granbury	45500	24	Lake Worth	47967	24	Lake Worth	49563	24	Aledo	52286	24	Godley	54661	24	Duncanville	58047	24	Grapevine	58145
24	White Sett	45500	25	White Sett	46800	25	Alvarado	48410	25	Lake Worth	51438	25	Aledo	54616	25	Keene	57807	25	Duncanville	58047
26	Cleburne	45400	26	Alvarado	46234	26	White Sett	48050	26	Godley	51414	26	Grapevine	53800	26	Godley	56270	26	White Sett	57700
27	Alvarado	44560	27	Godley	41734	27	Godley	47448	27	White Sett	49600	27	White Sett	53350	27	White Sett	56150	27	Godley	57520
28	Godley	37800	28	Keene	41250	28	Keene	45000	28	Grandview	49070	28	Keene	52500	28	Grapevine	55000	28	Keene	57500
29	Keene	36750	29	Grandview	38960	29	Grandview	44710	29	Keene	48750	29	Grandview	52360	29	Grandview	54910	29	Grandview	57410
30	Grandview	35340	30	Rio Vista	38620	30	Rio Vista	44100	30	Rio Vista	48220	30	Rio Vista	51330	30	Rio Vista	53830	30	Rio Vista	56330
31	Rio Vista	32380	31	Granbury	**	31	Granbury		31	Granbury		31	Granbury		31	Granbury		31	Granbury	

Note: This comparison is for base salaries only. It does not include stipends of any kind. Line indicates average.

Comparison of Teacher Salaries in the Western Metroplex

School Year 2015 - 2016 | MA/MS Degree

Year	0	Year	5	Year	10	Year	15	Year	20	Year	25	Year	30
1 HEB	55500	1 HEB	57176	1 HEB	57913	1 HEB	60097	1 HEB	62362	1 HEB	67065	1 HEB	71372
2 Mansfield	54000	2 Mansfield	55410	2 Mansfield	57015	2 Kennedale	58981	2 Mansfield	61345	2 Mansfield	66250	2 Mansfield	70340
3 Crowley	53000	3 Kennedale	54933	3 Kennedale	56930	3 Keller	58569	3 Kennedale	61259	3 Ft Worth	65503	3 Ft Worth	69463
3 Northwest	53000	4 Irving	54754	4 Keller	56825	4 Mansfield	58445	4 Northwest	61000	4 Northwest	64750	4 Kennedale	68922
5 Arlington	52500	5 Castleberry	54694	5 Birdville	55955	5 Ft Worth	58211	5 Keller	60619	5 Kennedale	64731	5 Arlington	68603
5 Birdville	52500	6 Birdville	54325	6 Northwest	55900	6 Northwest	57850	6 Ft Worth	60355	6 EMS	64565	6 Northwest	68500
5 Irving	52500	7 Northwest	54250	7 Ft Worth	55732	7 EMS	57589	7 EMS	60216	7 Crowley	63973	7 Joshua	68450
8 Keller	52000	8 Arlington	54240	8 Irving	55600	8 Birdville	57205	8 Crowley	59801	8 Castleberry	63668	8 Castleberry	67587
9 Castleberry	51784	9 Keller	54206	9 EMS	55548	9 Crowley	57054	9 Arlington	59726	9 Birdville	63625	9 Irving	67511
10 Grand Prairie	51500	10 Crowley	53560	10 Castleberry	55248	10 Arlington	56818	10 Castleberry	59644	10 Arlington	63293	10 Crowley	67438
11 Kennedale	51256	11 Ft Worth	53420	11 Arlington	55040	11 Irving	56600	11 Irving	59605	11 Keller	63269	11 Cleburne	67300
12 Everman	51000	12 EMS	53115	12 Crowley	55023	12 Castleberry	56445	12 Birdville	59040	12 Irving	62949	12 Keller	66783
12 Ft Worth	51000	13 Grand Prairie	52938	13 Everman	54250	13 Everman	56250	13 Duncanville	58501	13 Joshua	62059	13 Carroll	65757
12 Grapevine	51000	14 Everman	52250	14 Grand Prairie	54226	14 Grand Prairie	56082	14 Alvarado	58420	14 Alvarado	62006	14 Alvarado	64845
15 EMS	50915	15 Grapevine	51800	15 Carroll	53685	15 Duncanville	55769	15 Everman	58250	15 Cleburne	61666	15 Everman	64650
16 Carroll	50400	16 Carroll	51658	16 Joshua	53101	16 Carroll	55458	16 Grand Prairie	57643	16 Everman	61550	16 EMS	64565
17 Duncanville	50000	17 Joshua	51551	17 Duncanville	53037	17 Burleson	54500	17 Glen Rose	57613	17 Glen Rose	60771	17 Grand Prairie	63779
18 Joshua	49775	18 Duncanville	51238	18 Grapevine	52800	18 Joshua	54489	18 Cleburne	57303	18 Burleson	60400	18 Glen Rose	63735
19 Burleson	49500	19 Aledo	50450	19 Burleson	52200	19 Glen Rose	54226	19 Carroll	57233	19 Carroll	60349	19 Birdville	63625
20 Aledo	49450	20 Weatherford	50368	20 Aledo	51785	20 Cleburne	54128	20 Burleson	57200	20 Weatherford	59768	20 Burleson	63300
21 Glen Rose	48500	21 Burleson	50200	21 Weatherford	51638	21 Grapevine	53800	21 Lake Worth	56120	21 Grand Prairie	59752	21 Aledo	62182
22 Granbury	47660	22 Glen Rose	49650	22 Glen Rose	51515	22 Alvarado	53663	22 Joshua	56053	22 Lake Worth	59303	22 Weatherford	61288
23 White Sett	47500	23 Cleburne	49493	23 Cleburne	51428	23 Weatherford	53608	23 Weatherford	56028	23 Aledo	59224	23 Lake Worth	60439
24 Lake Worth	47000	24 Lake Worth	48967	24 Lake Worth	50563	24 Aledo	52786	24 White Sett	55350	24 Duncanville	59047	24 Keene	60307
24 Weatherford	47000	25 White Sett	48800	25 White Sett	50050	25 Lake Worth	52438	25 Aledo	55116	25 Grapevine	58228	25 White Sett	59700
26 Cleburne	46900	26 Alvarado	47234	26 Alvarado	49410	26 White Sett	51600	26 Grapevine	54800	26 White Sett	58150	26 Grapevine	59145
27 Alvarado	45560	27 Keene	42250	27 Godley	47448	27 Godley	51414	27 Godley	54661	27 Keene	57807	27 Duncanville	59047
28 Godley	37800	28 Godley	41734	28 Keene	46000	28 Keene	49750	28 Keene	53500	28 Godley	56270	28 Grandview	57910
29 Keene	37750	29 Grandview	39460	29 Grandview	45210	29 Grandview	49570	29 Grandview	52860	29 Grandview	55410	29 Godley	57520
30 Grandview	35840	30 Rio Vista	38620	30 Rio Vista	44100	30 Rio Vista	48220	30 Rio Vista	51330	30 Rio Vista	53830	30 Rio Vista	56330
31 Rio Vista	32380	31 Granbury	**	31 Granbury	**	31 Granbury	**	31 Granbury	**	31 Granbury	**	31 Granbury	**

Why Does UEA Print This Salary Comparison?

UEA strongly believes in open communication to all school employees. For the past 21 years, UEA has printed a comparison of teachers' salaries from area school districts. Of all the publications UEA creates, this is by far the most popular. It allows teachers the opportunity to see how their district compares to others. It also proves to be a valuable tool that superintendents, administrators, and school boards use in determining salaries. Just like our regular newsletter, this will be distributed to over 90,000 school employees.

*Note - Numbers provided by Arlington ISD are average salaries for that year of experience.

**Granbury ISD pays teachers on a salary range thus exact salaries cannot be determined.



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2 Mansfield	53000	2 HEB	54372	2 Keller	55825	2 Mansfield	57445	2 Keller	59619	2 Ft Worth	63574	2 HEB	68726
3 Arlington	51000	3 Keller	53206	3 HEB	55729	3 HEB	57396	3 HEB	59511	3 Keller	62269	3 Ft Worth	67705
3 Birdville	51000	4 Irving	53080	4 Ft Worth	54509	4 Ft Worth	56486	4 Ft Worth	58943	4 Mansfield	62250	4 Arlington	67103
3 Irving	51000	5 Birdville	52825	5 Birdville	54455	5 Birdville	55705	5 Arlington	58226	5 Birdville	62125	5 Denton	66305
3 Keller	51000	6 Arlington	52740	6 Irving	54100	6 Arlington	55318	6 Irving	57605	6 Arlington	61793	6 Keller	65783
7 Coppell	50750	7 Ft Worth	52315	7 Arlington	53540	7 Irving	55100	7 Birdville	57540	7 Denton	61555	7 Irving	65011
8 Grand Prairie	50500	8 Grand Prairie	51938	8 Grand Prairie	53226	8 Grand Prairie	55082	8 Duncanville	57501	8 Irving	60949	8 Carroll	64757
9 Lewisville	50227	9 Denton	51875	9 Denton	52875	9 Duncanville	54769	9 Little Elm	57500	9 Carroll	59349	9 DeSoto	62882
10 Dallas	50000	10 Garland	51805	10 Garland	52805	10 Little Elm	54500	10 Grand Prairie	56643	10 DeSoto	59098	10 Grand Prairie	62779
10 Denton	50000	11 Richardson	51175	11 Carroll	52685	11 Carroll	54458	11 Carroll	56233	11 Grand Prairie	58752	11 Birdville	62125
10 Ft Worth	50000	12 Grapevine	50800	12 Richardson	52575	12 CFB	54075	12 CFB	55945	12 Garland	58140	12 CFB	59685
10 Garland	50000	13 Carroll	50658	13 Little Elm	52500	13 Richardson	53950	13 Denton	55895	13 Duncanville	58047	13 Grapevine	58145
10 Grapevine	50000	14 Little Elm	50500	14 CFB	52205	14 Denton	53875	14 DeSoto	55562	14 CFB	57815	14 Garland	58140
15 Richardson	49675	15 CFB	50335	15 Duncanville	52037	15 Garland	53805	15 Garland	55543	15 Little Elm	57500	15 Duncanville	58047
16 Carroll	49400	16 Duncanville	50238	16 Grapevine	51800	16 DeSoto	53500	16 Richardson	55325	16 Grapevine	57228	16 Little Elm	57500
16 CFB	49400	17 DeSoto	50000	17 DeSoto	51700	17 Grapevine	52800	17 Grapevine	53800	17 Richardson	56600	17 Richardson	56600
18 Duncanville	49000	18 Coppell	**	18 Coppell	**	18 Coppell	**	18 Coppell	**	18 Coppell	**	18 Coppell	**
19 DeSoto	48500	19 Dallas	**	19 Dallas	**	19 Dallas	**	19 Dallas	**	19 Dallas	**	19 Dallas	**
19 Frisco	48500	20 Frisco	**	20 Frisco	**	20 Frisco	**	20 Frisco	**	20 Frisco	**	20 Frisco	**
21 Little Elm	48000	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**

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3 Arlington	52500	3 Irving	54754	3 Keller	56825	3 Mansfield	58445	3 Keller	60619	3 Ft Worth	65503	3 Ft Worth	69463
3 Birdville	52500	4 Birdville	54325	4 Birdville	55955	4 Ft Worth	58211	4 Ft Worth	60355	4 Birdville	63625	4 Arlington	68603
3 Irving	52500	5 Arlington	54240	5 Ft Worth	55732	5 Birdville	57205	5 Arlington	59726	5 Denton	63305	5 Denton	68055
6 Keller	52000	6 Keller	54206	6 Irving	55600	6 Arlington	56818	6 Irving	59605	6 Arlington	63293	6 Irving	67511
7 Coppell	51950	7 Denton	53625	7 Arlington	55040	7 Irving	56600	7 Birdville	59040	7 Keller	63269	7 Keller	66783
8 Denton	51750	8 Ft Worth	53420	8 Denton	54625	8 Grand Prairie	56082	8 Little Elm	59000	8 Irving	62949	8 Carroll	65757
9 Grand Prairie	51500	9 Garland	53105	9 Grand Prairie	54226	9 Little Elm	56000	9 Duncanville	58501	9 Carroll	60349	9 DeSoto	63882
10 Garland	51300	10 Grand Prairie	52938	10 Garland	54105	10 Duncanville	55769	10 Denton	57645	10 DeSoto	60098	10 Grand Prairie	63779
11 Lewisville	51227	11 Little Elm	52000	11 Little Elm	54000	11 Denton	55625	11 Grand Prairie	57643	11 Grand Prairie	59752	11 Birdville	63625
12 Ft Worth	51000	12 CFB	51880	12 CFB	53750	12 CFB	55620	12 CFB	57490	12 Garland	59440	12 CFB	61230
12 Grapevine	51000	13 Grapevine	51800	13 Carroll	53685	13 Carroll	55458	13 Carroll	57233	13 CFB	59360	13 Garland	59440
14 CFB	50945	14 Carroll	51658	14 Duncanville	53037	14 Garland	55105	14 Garland	56843	14 Duncanville	59047	14 Grapevine	59145
15 Carroll	50400	15 Duncanville	51238	15 Grapevine	52800	15 DeSoto	54500	15 DeSoto	56562	15 Little Elm	59000	15 Duncanville	59047
16 Dallas	50000	16 Richardson	51175	16 DeSoto	52700	16 Richardson	53950	16 Richardson	55325	16 Grapevine	58228	16 Little Elm	59000
16 Duncanville	50000	17 DeSoto	51000	17 Richardson	52575	17 Grapevine	53800	17 Grapevine	54800	17 Richardson	56600	17 Richardson	56600
18 Richardson	49675	18 Coppell	**	18 Coppell	**	18 Coppell	**	18 Coppell	**	18 Coppell	**	18 Coppell	**
19 DeSoto	49500	19 Dallas	**	19 Dallas	**	19 Dallas	**	19 Dallas	**	19 Dallas	**	19 Dallas	**
19 Frisco	49500	20 Frisco	**	20 Frisco	**	20 Frisco	**	20 Frisco	**	20 Frisco	**	20 Frisco	**
19 Little Elm	49500	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**	21 Lewisville	**

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a pay-for-performance scheme and exact salaries cannot be determined.

**Lewisville ISD, Frisco ISD and Coppell ISD pays teachers on a salary range thus exact salaries cannot be determined. Dallas ISD pays under